



Corporate Behaviour Policy

The Eden Leisure Group's aim is to create corporate value by being a conscientious employer and corporate citizen, conducting its business transparently and with all stakeholders in mind. By proactively valuing both individuals and group harmony with the strong will to continue offering valuable services to stakeholders, within a people- and planet- friendly environment.

1. Respect for Human Rights

The Eden Leisure Group will respect the human rights of all those who are connected with it, and will not permit any discriminatory practice related to race, gender and so forth or infringement of individual dignity, and will never accept child labour or forced labour.

2. Reform of Work Practices and Enhancement of Workplace Environments

The Eden Leisure Group will respect each employee's individuality, diversity, and personality so as to realise work practices in that all of its employees can fully demonstrate their abilities. Also, we will create safe and healthy work environments where all of its employees can carry out their jobs with enthusiasm.

3. Sustainable Economic Growth

The Eden Leisure Group will develop and provide valuable services through quality and innovation in all its business fields, while supporting sustainable economic growth and be a positive contributor to society.

4. Environmental Initiatives

The Eden Leisure Group will take the initiative in dealing with environmental issues, such as climate change, to help build a people- and planet- friendly future.

5. Involvement in Community and Contribution to Its Development

The Eden Leisure Group and its stakeholders will participate in community activities and contribute to community development.

6. Relationships of Trust with Customer

The Eden Leisure Group will provide customers with appropriate information on our products and services, and will communicate with customers in good faith. This will result in high customer satisfaction and trust.

7. Conducting Ethical Company Activities

The Eden Leisure Group will engage in fair and free competition, appropriate transactions and responsible procurement. Also, we will maintain healthy and normal relationships with political institutions, governmental administration as well as citizens and other organizations.

8. Fair Disclosure of Information and Constructive Dialogue with Stakeholders

Where required, the Eden Leisure Group will disclose corporate information actively, effectively and fairly and engage in constructive dialogue with its stakeholders, with a purpose of enhancing corporate value.

9. Thorough Crisis Management

The Eden Leisure Group will conduct thorough and organised crisis management in the face of actions by antisocial forces, terrorism, cyber-attacks, natural disasters, infectious diseases, and other crises, posing a threat to civil society and corporate activity.

The Eden Leisure Group Managers will take the responsibility for implementing this policy and for taking all necessary action in order to raise awareness within the business. They will also take initiative and set an example so that every employee at ELG becomes fully aware of the philosophy in this policy. This includes building effective governance systems for the conduct of business and encouraging behavior based on the principles of this policy within ELG's supply chain. When a law or a regulation is violated, the Manager must take action to notify senior management and then work together to resolve the problem, endeavoring to clarify its causes and prevent its recurrence. And the Manager will promptly and adequately disclose all relevant information when deemed appropriate, and will institute disciplinary action upon identifying who authorised and was responsible for such acts. No responsible employee or officer is to be shielded from these disciplinary actions.