

Health and Safety Policy Statement

1. Purpose and Scope

This Health and Safety Policy outlines the commitment of Eden Leisure Group to ensuring the health, safety, and well-being of all employees, customers, 3rd party contractors as well as suppliers and passers-by, at our business units. This policy applies to all activities conducted within our premises.

2. Responsibilities

2.1 Management

Management is committed to providing a safe and healthy working environment. Responsibilities include:

- ▶ Establishing and maintaining health and safety procedures.
- ▶ Providing necessary resources for the implementation of health and safety measures.
- ▶ Regularly reviewing and updating health and safety policies.

2.2 Employees

All employees are responsible for their safety and the safety of others. Responsibilities include:

- ▶ Following health and safety procedures and guidelines.
- ▶ Reporting hazards, incidents, or unsafe practices promptly.
- ▶ Participating in health and safety training programs.

2.3 3rd Party Contractors

Contractors working on our premises must adhere to the following responsibilities:

- ▶ Comply with ELG's health and safety policies and procedures.
- ▶ Conduct their work in a manner that ensures the safety of themselves and others.
- ▶ Report any hazards, incidents, or unsafe practices to ELG promptly.
- ▶ Cooperate with ELG in matters of health and safety.
- ▶ Provide evidence of relevant health and safety training and certifications.

3. Risk Assessment

We will conduct regular risk assessments (internal and by 3rd parties) to identify potential hazards and implement control measures to minimize risks. The assessments will cover areas such as:

- ▶ Emergency procedures
- ▶ Fire safety
- ▶ Electrical safety
- ▶ Manual handling
- ▶ Working at height
- ▶ First aid provision
- ▶ Hazardous substances

4. Training and Information

Training will be provided to employees to ensure they are aware of health and safety policies and procedures. This includes:

- ▶ Induction training for new employees
- ▶ Ongoing training to address specific hazards.
- ▶ Regular updates on health and safety information.

5. Emergency Procedures

Emergency procedures will be established and communicated to all employees. This includes:

- ▶ Evacuation procedures
- ▶ First aid and medical facilities.
- ▶ Reporting and responding to incidents.

6. Fire Safety

Fire safety measures will be implemented, including:

- ▶ Regular fire drills.
- ▶ Adequate provision of fire extinguishers and other firefighting equipment.
- ▶ Clear evacuation routes and assembly points.

7. First Aid

First aid provisions will be in place, including:

- ▶ Trained first aiders on-site.
- ▶ First aid kits are available and regularly checked.
- ▶ Emergency contact information readily accessible.

8. Personal Protective Equipment (PPE)

Appropriate PPE will be provided to employees, and its use will be mandatory in areas where hazards cannot be eliminated.

9. Monitoring and Review

Health and safety performance will be monitored regularly, and the policy will be reviewed annually or as needed to ensure its effectiveness and compliance with relevant legislation.

10. Communication

This policy will be communicated to all employees, contractors, and visitors. It will be displayed on our website and made available to all interested parties.

11. Compliance with Legislation

ELG will comply with all relevant health and safety legislation and regulations.

This Health and Safety Policy will be regularly reviewed, updated, and communicated to ensure its continued effectiveness in creating a safe and healthy working environment.